

# **Wolf Creek Ski Area**

## **Employee Job Description**

The following list outlines the expectations and responsibilities of each role. These job duties are essential for daily operations. This document is intended as a reference for both managers and employees. If you need any assistance filling this form out, please reach out to your direct supervisor.

Job Title: Bartender									
Department: Food and Beverage									
<b>Employee Name</b>	Last:	First:	MI:						
Part-time / Full-time / Holidays (Circle 1)		Avg. Hours/Day 8-10 hrs.	Avg. Hours/Week						

### Job Description/Daily Tasks:

Bartenders are responsible for serving drinks and food with professional customer service, handling cash and sales transactions, and maintaining a clean and organized Front of House. They are expected to complete transactions with customers in a friendly manner and offer assistance when necessary.

This role requires attention to detail, efficiency, and teamwork. Bartenders will be expected to help coworkers when time permits and all other duties are completed.

## Responsibilities/Expectations

- No phones or headphones permitted, except during breaks
- Arrive promptly, and clock out **only** once all tasks are complete **and** no assistance is needed at other stations (check in with manager)
- Communicate effectively with co-workers and customers, ideally with a friendly demeanor
- Handling money responsibly and accurately (count till at opening/close and count cash back to customer *aloud*)
- Retrieve money from ticket office for the till, keep receipts tidy, and return it at the end of the day
- Understand the P.O.S. system and various ways to take tender (card, cash, or a gift card)
- Update menu as needed
- Provide professional customer service and assist to resolving customer complaints or answering customer questions
- Comprehinsive knowledge of alcoholic beverages as well as the legalities of serving alcohol
- Help other stations if needed (dishes, restocking, cleaning, etc.)
- Maintain a clean and organized bar and ensure station is thoroughly cleaned by the end of the shift
- Clean dining area throughout the day (clean tables, collect trays, and empty trash)

- Create a list of alcoholic beverages, cups, and other bar supplies that are running low
- Communicate low-stock or out-of-stock items to the pathfinder bartender
- Communicate out-of-stock items for the bi-weekly orders (cups, straws, club soda, ect.)
- Preform any tasks as directed by the on-duty manager
- Complete all online training assigned by manager (STAR)
- Attend safety meetings weekly or bi-weekly. If unable to attend, it is the employee's responsibility to review the material thoroughly
- Follow the dress code: long hair pulled back, nails trimmed, clean uniform shirt, non-slip shoes, and a name tag
- Maintain proper hygiene: frequent hand washing (after eating, smoking, or using the restroom)
- Prepare for cold weather with proper apparel: ski pants, snow boots, gloves, and hat

#### **Physical Demands**

- **Standing** for long periods of time (8-9 Hrs./day)
- **Walking** to complete daily tasks (3-6 Hrs./day)
- **Bending** or **twisting** at the neck, waist, wrist, and arm repetitively (3-8 Hrs./day)
- **Squatting** and **kneeling** frequently (1-6 Hrs./day)
- **Lifting** up to 50 lbs. when necessary (0-4 Hrs./day)

<u>Lifting</u>			<u>Carrying</u>			
DURATION	0-2 hrs.	3-4 hrs.	5+ hrs.	0-2 hrs.	3-4 hrs.	5+ hrs.
0-10 lbs			X		X	
11-25 lbs		X		X		
25-50 lbs	X			X		

## Longest distance with heaviest weight example:

Carrying a 50 lb bag of flour for 60 ft

- \*\*Always ask for help if you do not feel confident lifting something\*\*
- \*\*Anything over 50 lbs should have 2+ people carrying it"\*\*
  - Climbing and crawling may be necessary (0-2 Hrs./day)
  - **Repetitive hand use; s**imple grasping, pulling, pushing, and fine manipulation of hands (1-6 Hrs./day)
  - Able to reach both arms over head and below shoulder (full shoulder range of motion)

#### **Work Environment and Hazards**

- High altitude and Winter weather (must use caution when driving, walking, climbing, etc.)
- Walking on uneven ground (outdoors not on walkways)
- Exposure to bio-hazards such as blood-born pathogens, sewage, etc. (in the rare case of a customer accident; ski patrol should be contacted immediately.)

- Exposure to gas, fumes, or chemicals (when cleaning)
- Near heavy machinery (shuttles, snow cats, snowmobiles)
- No extreme heights, but a step ladder is necessary to complete daily tasks